



INNOVATIVE TYRES & TUBES LIMITED

(CIN - L25112GJ1995PLC086579)

CORPORATE SOCIAL RESPONSIBILITY POLICY

(In compliance of Companies Act, 2013 and the Companies (Account of Companies), Rules 2014)

(As reviewed by the Corporate Social Responsibility Committee and approved by the Board of Directors at its meeting held on 25th January, 2018)

I. Introduction

Innovative Tyres & Tubes Limited (“the Company / ITTL”) has always been committed to the cause of social service since its inception and has repeatedly channelized a part of its resources and activities, such that it positively affects the society socially, ethically and also environmentally. The Company has taken up various Corporate Social Responsibility (“CSR”) initiatives and enhanced value in the society.

The main objective of CSR Policy is to lay down guidelines for CSR Activities of the Company. This Policy is formulated in compliance of Companies Act, 2013. The main objective of CSR policy is to lay down guidelines for the companies to make CSR as one of the key business process for sustainable development for the Society. It aims at supplementing the role of the Government in enhancing welfare measures of the society.

2. Definitions:

- a. “Act” shall mean the Companies Act 2013, including any modifications, amendments or reenactment thereof.
- b. “Agency” (or Agencies) means any Section 8 Company or a registered trust/ society/NGO/ institution, performing social services for the benefit of the society and excluding a registered trust/society/NGO/institution/Section 8 Company which is formed by the Company or its holding or subsidiary company/companies.
- c. “Approved Budget” shall mean the total budget as approved by the Board of the Company upon the recommendation of the CSR Committee, which is to be utilized for CSR Projects.
- d. “Board” shall mean the Board of Directors of the Company.
- e. “Company” shall mean Innovative Tyres & Tubes Limited and wherever the context requires, shall signify the Company acting through its Board.
- g. “CSR Committee” shall mean the Corporate Social Responsibility Committee constituted by the Board of the Company in accordance with the Act, consisting of three or more directors, out of which at least one director shall be an independent director.
- h. “CSR expenditure” means all CSR expenditure of the Company as approved by the Board upon recommendation of the CSR committee, including the following:
 - i. contribution to CSR Projects which shall be implemented and/or executed by the Company;
 - ii. contribution to CSR Projects (including for corpus as required) which shall be implemented and/or executed by its Trust or Society; and
 - iii. contribution to CSR Projects (including for corpus as required) which shall be implemented and/or executed by an Agency.
 - iv. Any other contributions covered under Schedule VII to the Companies Act, 2013.

Contribution of any amount directly or indirectly to any political party under section 182 of the Act, shall not be considered as CSR expenditure.

- j. “Financial Year” shall mean the period beginning from 1st April of every year to 31st March of the succeeding year.
- k. “Net profit” shall mean the net profit as per the Act and Rules based on which the specific percentage for CSR expenditure has to be calculated.

3. Projects/Programmes to be undertaken:

The activities to be undertaken by the Company as CSR activities shall be the projects/programs relating to the activities/subjects specified in the Schedule VII of the Companies Act, 2013 or any amendment or modifications thereto.

The Committee shall from time to time decide/recommend to the Board on CSR activities to be undertaken, the geographical areas covered, agencies or trusts or agencies or NGOs with whom projects/activities to be undertaken, amount to be spent etc.

While deciding on the CSR activities, priority shall be given to the needs and requirements of committees or areas in the vicinity of the manufacturing facilities of the company.

4. Implementation of CSR Projects:

The Company shall implement the identified CSR Projects by the following means:

I. Direct Method

1. The Company may itself implement the identified CSR Projects presently within the scope and ambit of the Thrust Areas as defined in the Policy.
2. The Company may also implement the identified Projects through creation of Trust or Society which is involved in CSR activities, within the scope and ambit of the Thrust Areas as defined in the Policy;
3. The CSR Officer may engage external professionals/firms/agencies if required, for the purpose of implementation of its CSR Projects.
4. The Company, may collaborate with other companies, including its Group Companies if required, for fulfilling its CSR objects through the Direct method, provided that the CSR Committees of respective companies are in a position to monitor separately such CSR Projects.

II. Indirect Method

1. The Company may implement the identified CSR Projects through Agencies, subject to the condition that:
 - The activities pursued by the Agency are covered within the scope and ambit of Schedule VII of the Act provided
 1. The Agency has an established track record of at least three years in undertaking similar programs or projects, and
 2. The Company has specified the Project to be undertaken through the Agency which shall preferably be in Thrust Areas, the modalities of utilization of funds on such Projects and the monitoring and reporting mechanism which shall be at least once in three months.
 - The Company may collaborate with other companies, including its holding, subsidiary as well as Associate Companies for fulfilling its CSR objects through the Indirect method provided that the CSR Committees of respective companies are in a position to monitor separately such Projects.

5. Duties and responsibilities:

A. Board of Directors

The content of this policy shall be disclosed in the Board report and placed on Company's website. Compliance will be reported to stakeholders through the Company's Annual Report.

The Board shall ensure spending of allocated amount on CSR activities and report of the same in Annual Report of the Company.

B. CSR Committee

- i. The CSR Committee shall monitor the implementation of the CSR Policy and CSR Plan. For this purpose, the CSR Committee shall meet atleast twice a year.
- ii. In discharge of CSR functions of the Company, the CSR Committee shall be directly responsible to the Board for any act that may be required to be done by the CSR Committee in furtherance of its statutory obligations, or as required by the Board.
- iv. The CSR Committee shall place before the Board a responsibility statement of the CSR Committee that the implementation and monitoring of CSR Policy, is in compliance with CSR objectives and Policy of the company for inclusion in the Board's Report.
- v. The CSR Committee shall ensure that the CSR Policy is displayed on the Company's website.

6. CSR Activities which can be undertaken by Company:

(1) Promoting Health care:

(i) Health Camps and Blood Donation Camps:

- Regularly organizing of the health and medical camps across various locations to help, facilitate the needy peoples to avail medical services either free of cost or at negligible rates.

(ii) Medicine Donations:

- The company often joins hands with various organizations which conduct medical camps in villages and at various places across the nation. Help is provided by donating the medicines for the camps and bearing the entire cost, helping needy patients to avail free medicines to take care of their health.

(2) Eradicating Hunger, Poverty and Malnutrition:

- Providing food, nutrition and cloths to poor
- Providing safe drinking water
- Providing shelter for homeless

(3) Promoting Education:

- Supporting various educational institutions with infrastructure like toilets, water, fans, etc
- Provide stationary items to children
- Providing financial assistant to children for education
- Arrange vocational training specially for children, women, elderly and differently able

(4) Promoting gender equality and empowering women by:

- Setting up homes and hostels for women and orphans
- Setting up old age homes
- Day care centers for senior citizen

(5) Environment protection:

- Conservation of natural resources
- Maintain quality of soil, air and water
- Protection of flora and fauna
- Animal welfare
- Arrange and hold program for plantation of trees at school, colleges, village and other area

(6) Rural development projects

(7) Contribution or funds provided to technology incubators located within academic institutions which are approved by Central Government

(8) Other Activities:

- Protection of national heritage
- Setting up public libraries
- Promotion and development of traditional arts and handicrafts
- Promoting rural sports, nationally recognized sports, Paralympic sports and Olympic sports
- Measures for the benefit of armed forces veterans, war widows and their dependent

6. Review and amendment:

CSR Plan may be revised/modified/amended by the CSR Committee at such intervals as it may deem fit in consultation with Board.

The CSR Committee shall review the Policy from time to time unless such revision is necessitated earlier.

Above Corporate Social Responsibility Policy has been approved by Board of Directors in their meeting held on 25th January, 2018.
